

# Management Retired Employee Rates Summary

All SAUSD retirees pay for their health insurance coverage. Your contributions for health insurance are to be paid on a month-to-month basis.

Rates are effective July 1, 2022 through June 30, 2023

## Monthly Rates for Management Retired Employees

### Medical Rates

### Dental Rates

|   | Blue Shield<br>65 Plus<br>With Medicare | Blue Shield<br>Access+ HMO<br>Without Medicare | Blue Shield<br>Access+ HMO<br>With Medicare | Blue Shield<br>Spectrum PPO<br>Without Medicare | Blue Shield<br>Spectrum PPO<br>With Medicare | Blue Shield<br>Trio ACO HMO<br>Without Medicare | Blue Shield<br>Trio ACO HMO<br>With Medicare | Kaiser<br>HMO<br>Without Medicare | Kaiser<br>Senior<br>Advantage<br>With Medicare | Delta Care<br>USA DHMO | Delta Dental<br>Incentive<br>DPPO | Delta Dental<br>Network<br>DPPO |
|---|---|--|---|---|--|---|--|-----------------------------------|--|------------------------|-----------------------------------|---------------------------------|
| <b>Single</b> (Cost Retiree Only Coverage)  |   |  |   |   |  |   |  |                                   |  |                        |                                   |                                 |
| <b>Total Plan Cost</b>  | \$380.03                                | \$758.19                                       | \$662.15                                    | \$957.95  | \$842.29                                     | \$525.13  | \$464.06                                     | \$662.22                          | \$142.64                                       | \$17.77                | \$54.45                           | \$45.59                         |
| <b>SAUSD Pays</b>   | \$380.03                                | \$692.23                                       | \$603.22                                    | \$808.51  | \$709.21                                     | \$502.55  | \$442.71                                     | \$613.88                          | \$142.64                                       | \$17.77                | \$54.45                           | \$45.59                         |
| <b>Employee Pays</b>  | \$0.00                                  | \$65.96  | \$58.93                                     | \$149.44  | \$133.08                                     | \$22.58   | \$21.35                                      | \$48.34                           | \$0.00   | \$0.00                 | \$0.00                            | \$0.00                          |
| <b>Two-Party</b> (Cost for Retiree +1 Dependent Coverage)   |   |  |   |   |  |   |  |                                   |  |                        |                                   |                                 |
| <b>Total Plan Cost</b>  | \$756.50                                | \$1,568.93                                     | \$1,369.71                                  | \$1,990.55                                      | \$1,749.65                                   | \$1,085.46                                      | \$958.78                                     | \$1,320.88                        | \$285.28                                       | \$29.33                | \$151.35                          | \$126.75                        |
| <b>SAUSD Pays</b>   | \$756.50                                | \$1,432.43                                     | \$1,247.81                                  | \$1,680.02                                      | \$1,473.21                                   | \$1,039.87                                      | \$914.68                                     | \$1,228.42                        | \$285.28                                       | \$29.33                | \$51.59                           | \$46.26                         |
| <b>Employee Pays</b>  | \$0.00                                  | \$136.50                                       | \$121.90                                    | \$310.53  | \$276.44                                     | \$45.59   | \$44.10                                      | \$92.46                           | \$0.00   | \$0.00                 | \$99.76                           | \$80.49                         |
| <b><sup>1</sup>Two-Party One with and One without Medicare</b> (Cost for Retiree +1 Dependent Coverage) |   |  |   |   |  |   |  |                                   |  |                        |                                   |                                 |
| <b>1 on Trio</b>  |   |  |   |   |  |   |  |                                   |  |                        |                                   |                                 |
| <b>Total Plan Cost</b>  | \$905.16                                | DOES NOT APPLY                                 | \$1,472.93                                  | DOES NOT APPLY                                  | \$1,874.87                                   | DOES NOT APPLY                                  | \$1,024.39                                   | DOES NOT APPLY                    | \$804.67                                       |                        |                                   |                                 |
| <b>SAUSD Pays</b>   | \$882.58                                | DOES NOT APPLY                                 | \$1,343.31                                  | DOES NOT APPLY                                  | \$1,580.52                                   | DOES NOT APPLY                                  | \$979.32                                     | DOES NOT APPLY                    | \$748.33                                       |                        |                                   |                                 |
| <b>Employee Pays</b>  | \$22.58                                 | DOES NOT APPLY                                 | \$129.62                                    | DOES NOT APPLY                                  | \$294.35                                     | DOES NOT APPLY                                  | \$45.07                                      | DOES NOT APPLY                    | \$56.34  |                        |                                   |                                 |
| <b>1 on Access+</b>   |   |  |   |   |  |   |  |                                   |  |                        |                                   |                                 |
| <b>Total Plan Cost</b>  | \$1,138.22                              |  |   |   |  |   |  |                                   |  |                        |                                   |                                 |
| <b>SAUSD Pays</b>   | \$1,072.26                              |  |   |   |  |   |  |                                   |  |                        |                                   |                                 |
| <b>Employee Pays</b>  | \$65.96                                 |  |   |   |  |   |  |                                   |  |                        |                                   |                                 |
| <b><sup>2</sup>Family</b> (Cost for Retiree +2 or more Dependents Coverage)                             |   |  |   |   |  |   |  |                                   |  |                        |                                   |                                 |
| <b>Total Plan Cost</b>  | DOES NOT APPLY                          | \$2,259.22                                     | \$1,972.78                                  | \$2,858.23                                      | \$2,512.75                                   | \$1,564.07                                      | \$1,381.90                                   | \$1,872.60                        | DOES NOT APPLY                                 | \$43.35                | \$205.87                          | \$172.38                        |
| <b>SAUSD Pays</b>   | DOES NOT APPLY                          | \$2,062.67                                     | \$1,797.20                                  | \$2,418.06                                      | \$2,115.74                                   | \$1,496.81                                      | \$1,318.33                                   | \$1,737.77                        | DOES NOT APPLY                                 | \$43.35                | \$51.59                           | \$46.26                         |
| <b>Employee Pays</b>  | DOES NOT APPLY                          | \$196.55                                       | \$175.58                                    | \$440.17  | \$397.01                                     | \$67.26   | \$63.57                                      | \$134.83                          | DOES NOT APPLY                                 | \$0.00                 | \$154.28                          | \$126.12                        |

<sup>1</sup> In order to qualify for the Two-Party One with One Without Medicare rate you must be enrolled in a Two-Party plan and one person must be enrolled in Medicare Parts A and B.

<sup>2</sup> In order to qualify for the Family with Medicare rate you must be enrolled in a Family plan and two or more persons must be enrolled in Medicare Parts A and B.

Blue Shield rates include medical coverage, Express Scripts pharmacy coverage, and VSP vision coverage, except Blue Shield 65 Plus members. 65 Plus member receive pharmacy coverage through Blue Shield.

Kaiser rates include medical coverage, Kaiser pharmacy coverage, and VSP vision coverage, except Kaiser Senior Advantage members. Senior Advantage members receive vision coverage through Kaiser.